



UNITED ASSOCIATION
of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
The United States and Canada

William P. Hite
General President

Patrick R. Perno
*General Secretary-
Treasurer*

Stephen F. Kelly
Assistant General President

Founded 1889

UA Local Union: **78**

October 14, 2010

RE: Journeymen Dispatch Procedures

1. It is the Journeymen's responsibility to call in to be placed on the out of work list immediately upon termination or lay-off.
2. Dispatch hours are between 8 am and 10 am. When dispatch calls they will let phone ring seven times or leave a message on answering machine if no one picks up. No response or job refusal will result in a check, on the third check member will be placed on bottom of book.
3. Report to the Local Union Hall to pick up work referral (dispatch) the business day prior to the job start date.
4. Report any injuries, disabilities or hindrances that would prohibit employment of any type or at any place. At the time of being placed on the out of work list or when such occurrence takes place. To be eligible to be dispatched to work member must have a physicians release to full duty.
5. It is the member's responsibility to notify local of any changes to contact information, phone number and address.
6. It is the member's responsibility to communicate with the local union if for any reason the member may be unavailable for work, (i.e. planned vacation or disability etc.)
7. Appointment of working job stewards shall be handled by the sole discretion of Business Manager.
8. If Journeymen refuses work he or she may not qualify for reduced dues, due to unemployment. It may also affect his or hers unemployment eligibility.
9. If a person accepts a call for a job then quits or gets terminated for justifiable cause, that person will be signed in at the bottom of the "Out-of-Work" list. Calls of 14 (fourteen)-calendar days or less are considered a "Short Call". Applicants will be restored to their appropriate place on the Book when returning from a call of 14 calendar days or less when termination is through no fault of their own. "Short Calls" will be rotated to give all applicants an opportunity to receive work.
10. When special circumstances arise for emergency call-outs, the Business Manager will call from the top of the book in a fair and equitable manner. No check marks will be given in this instance.
11. Dispatch by certification shall be governed by the Constitution and By-laws of Local Union 78, The Constitution and By-laws of the United Association, and any contracts, MOU's or agreements held or negotiated by Local 78.
12. To qualify for unemployment dues a member must be out of work 15 working days in a calendar month. To be eligible for California unemployment member must be on out of work list, available for work and be up to date with union dues.

UA Plumber's Local Union 78

1111 West James M. Wood Blvd., Los Angeles CA 90015

Phone: 213 688-9090 • Fax: 213 627-4624

www.uaplumber78.com

